



FOR IMMEDIATE RELEASE

## **The Buckeye Ranch Selected as a Top Workplace for the Second Year**

*Awarded based on team member feedback, the honor of Top Workplace in the 500-999 employees category two years running is a testament to our people-first culture at The Buckeye Ranch.*

COLUMBUS, Ohio, March 20, 2025 – [The Buckeye Ranch](#) is elated to announce that for the second year in a row, the organization was selected as a recipient of the [2025 Top Workplaces USA National Award](#) in the 500-999 employees category!

The Top Workplaces Award recognizes organizations across the country that have built cultures placing team members at the heart of their organization's operation. The winners are chosen based solely on employee feedback gathered through an external employee engagement survey conducted by Energage, where The Buckeye Ranch scored higher than the state average for behavioral health organizations on 82% of the scores. The honor has a 15-year history of surveying more than 20 million employees and recognizing the top organizations.

The Buckeye Ranch's strategic focus has been on creating and maintaining an organizational culture that emphasizes team member engagement, performance, and professional development. The organization is steadfast in its focus on creating a workplace that provides respect, dignity, and compassion for every team member. In doing so, The Buckeye Ranch knows that team members will be able to provide the same high-quality care to youth and families they serve each day in the community.

Most recently, The Buckeye Ranch created a Vice President of People and Culture role, which was established to ensure the Human Resources, Diversity, Equity, and Inclusion (DEI), Professional Development, and Talent Acquisition teams support the organization's strategic focus on workforce development and culture.

"I am thrilled that The Buckeye Ranch has been awarded the 2025 Best Workplace Award for the second year in a row based on our team members' feedback. Overwhelmingly, team members report that they feel supported, appreciated, and experience a sense of belonging. Receiving this honor for two years in a row is a testament to that," shares June DeLeo, Vice President of People and Culture at The Buckeye Ranch. "Our people recognize that they are doing meaningful work that is essential to our mission of restoring hope and healing for youth and families in our community. We understand the importance of caring for those who care for others and will continue to focus on our people and culture for years to come."

Results are calculated by comparing the survey's research-based statements, including 15 Culture Drivers that are proven to predict high performance, against industry benchmarks.



“The Buckeye Ranch raised hope and supported healing for more than 7,100 youth in our community and provided an additional 14,500 mental health prevention encounters to youth as well,” shares Vickie Thompson-Sandy, President and CEO of The Buckeye Ranch. “That life-changing impact is made possible by our 600+ dedicated team members. They’re the heart of this work, and ensuring they feel supported and celebrated is one of our top priorities. We’re honored to receive this award for two years running, affirming that the strategic focus on team member engagement, performance, and development is paying off.”

You can view the full list of 2025 honorees [here](#).

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**About The Buckeye Ranch**

The Buckeye Ranch is a private, non-profit provider that has been serving children and families in Ohio for over 60 years. Opening in 1961 as a treatment center for 10 young men, it has now transitioned into a leading provider of behavioral health, mental health, education, and child welfare services for children and families in Ohio. Each day, thousands of youth are in The Buckeye Ranch’s care, receiving services designed to help them become successful within their families, schools and communities. With six locations and over 600 dedicated staff, our four service lines - Child Welfare Services, Community and Education-Based Mental Health Services, Residential Treatment Services, and Integrated Care Services - operate 18 programs for youth and families across the state. Since the beginning, The Buckeye Ranch’s mission has been to restore hope and provide healing for children and families. To learn more, visit [www.BuckeyeRanch.org](http://www.BuckeyeRanch.org).